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**F3** Do you [**<F301>=1** "still have" **<F301>=2** "now have"] employees for whom you are the direct supervisor?

**<1>** Yes  
with F3a


→ continue

**F3a**  
**<2>** No

**<8>** Not known / not specified

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**F3a** How many?

if F3=1  \_\_\_\_\_ employees

**<9999>** Not specified **<9998>** Not known

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**F4** In the main survey in [**<int\_mon>/<int\_jahr>**], you said that you work as a [**<F100>**]. Would you say that your occupation in your new workplace is different from your occupation in your previous workplace?

**<1>** Yes

→ continue with F5

**F5**  
**<2>** No

**<8>** Not known / not specified

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**F5** What occupational activity do you currently carry out in your main occupation. By this I mean the gainful activity on which you spend the most time? Please tell me the exact job title: i.e. not mechanic, but automobile mechanic, not teacher, but upper secondary school teacher. I do not want to know what vocation you once learned, but what gainful activity you currently perform.

if F4=1

**<1>**  \_\_\_\_\_ **<F5offen>**

**<9>** Not specified

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**F3xx** I will now list several selected activities for you. Please tell me how often these activities are performed in your work, either often, sometimes or never.

**<1>** Often **<2>** Sometimes **<3>** Never

**<9>** Not specified

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**F303\_z** Manufacturing, producing goods and commodities

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**F304\_z** Measuring, testing, quality control

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**F305\_z** Monitoring, control of machines, plants, technical processes

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**F306\_z** Repairing, refurbishing

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**F307\_z** Purchasing, procuring, selling




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**F308\_z** Transporting, storing, shipping (INT: no e-mails)

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**F309\_z** Advertising, marketing, public relations

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<b>F310_z</b>	<b>Organising, planning and preparing work processes (We are not talking about your own work processes here.)</b>
<b>F311_z</b>	<b>Developing, researching, constructing</b>
<b>F312_z</b>	<b>Training, instructing, teaching, educating</b>
<b>F313_z</b>	<b>Gathering information, investigating, documenting</b>
<b>F314_z</b>	<b>Providing advice and information</b>
<b>F315_z</b>	<b>Entertaining, accommodating, preparing food</b>
<b>F316_z</b>	<b>Nursing, caring, healing</b>
<b>F317_z</b>	<b>Protecting, guarding, patrolling, directing traffic</b>
<b>F318_z</b>	<b>Working with computers</b>
<b>F319_z</b>	<b>Using the Internet or editing e-mails</b>
<b>F320_z</b>	<b>Cleaning, removing waste, recycling</b>
<b>F32X_z</b>	<p><b>Did we forget an activity that you frequently perform?</b> INT: If several activities, record the first three</p> <p>&lt;91&gt; Yes, primarily the following activity (activities)  _____&lt;F32Xoffen_z&gt; &lt;98&gt; No</p> <p>&lt;99&gt; Not specified</p>
<b>F6</b>	<p><b>As compared with your previous occupational activity as a [&lt;F100&gt;], what per cent of the knowledge and skills used there can you use in your current occupational activity?</b></p> <p> _____ per cent</p> <p>&lt;9999&gt; Not known / not specified</p>
<b>F7xx</b>	<p><b>What were the reasons for the change? Which of the following statements apply?</b> INT: Multiple answers possible</p> <p>&lt;0&gt; No &lt;1&gt; Yes</p>
<b>F7_01</b>	<b>Better opportunities for advancement</b>
<b>F7_02</b>	<b>Better income</b>
<b>F7_03</b>	<b>Better suited to my personal skills and inclinations</b>
<b>F7_04</b>	<b>Better suited to my academic and occupational qualifications (vocational qualification)</b>
<b>F7_05</b>	<b>Avoidance of unemployment</b>
<b>F7_06</b>	<b>Desire for occupational change</b>
<b>F7_07</b>	<b>Change in geographic area for private reasons</b>
<b>F7_08</b>	<b>Transfer by employer</b>
<b>F7_09</b>	<b>1. Other  _____&lt;F7_09offen&gt;</b>

<b>F7_10</b>	<b>2. Other</b>  _____ <F7_10offen>
<b>F7_11</b>	<b>3. Other</b>  _____ <F7_11offen>
<b>F7_99</b>	<b>Not specified</b> → continue with F9
<b>F8xx</b> for all F7xx=1	<p><b>To what extent were your expectations regarding the change met? Please tell me if your expectations were met for the most part, in part, not really or not at all.</b></p> <p>&lt;1&gt; For the most part &lt;2&gt; In part &lt;3&gt; Not really &lt;4&gt; Not at all</p> <p>&lt;9&gt; Not known / not specified</p>
<b>F9</b>	<p>If sideline occupation = yes [&lt;nt&gt;=1]: <b>Please provide the following information for your main occupation. By that I mean the gainful activity you spend the most time performing.</b></p> <p><b>Has your monthly gross income increased or decreased since the main survey in [&lt;int_mon&gt;/&lt;int_jahr&gt;], or has it more or less remained the same?</b></p> <p>INT: This refers to wages or salary before taxes and social security contributions, not including special payments or child benefits</p> <p>&lt;1&gt; Increased → continue with F10 &lt;2&gt; Decreased → continue with F10 &lt;3&gt; Remained approximately the same &lt;9&gt; Not known / not specified</p>
<b>F10</b> if F9 = <1> or <2>	<p><b>Can you tell me approximately how much your monthly gross income has [&lt;F9&gt;=1 "increased" &lt;F9&gt;=2 "decreased"] in euros?</b></p> <p> _____ euros &lt;9997&gt; 9997 EUROS and more</p> <p>&lt;9998&gt; Not known &lt;9999&gt; Not specified → continue with F10a</p>
<b>F10a</b> if F10 = <9999>	<p><b>Can you tell me if your monthly gross income has increased/decreased marginally, i.e. between three and 10 per cent or considerably, i.e. by more than 10 per cent?</b></p> <p>&lt;1&gt; Yes, marginally (3-10%) &lt;2&gt; Yes, considerably (11-100%) &lt;8&gt; Not known &lt;9&gt; Not specified</p>
<b>F11</b>	<p><b>Has your contractually agreed weekly working time changed since the main survey in [&lt;int_mon&gt;/&lt;int_jahr&gt;]?</b></p> <p>INT: At that time, it was [&lt;F200&gt;; see main survey] hours</p> <p>&lt;1&gt; Yes, it has changed → continue with F11xx &lt;2&gt; No, it has not changed &lt;3&gt; Self-employed, no contractually agreed working time &lt;8&gt; Not known / not specified</p>

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**F11xx**      **By how many hours in the week has your contractually agreed weekly working time changed?**  
if F9 = <9>,      INT: What we are interested in here is the difference between the previously  
if F10 = <9998> or      contractually agreed working time and the current contractually agreed working  
if F11 = <1>      time.  
                         INT: Do not convert full hours!  
                         ✎ \_\_\_\_\_ hours <F11Std>   ✎ \_\_\_\_\_ minutes <F11Min>  
  
                         <98> Not known <99> Not specified

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**F12**      **Has your actual weekly working time (including regular overtime worked, extra work, on-call duty, etc.) changed?**  
INT: On request: in the main survey that was [<az>] hours  
  
<1> Yes, it has changed      → continue with F12xx  
<2> No, it is unchanged      → continue with F14  
  
<8> Not known / Not specified      → continue with F13xx

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**F12xx**      **By how many hours per week has your actual weekly working time changed?**  
if F12 = <1>      INT: What we are interested in here is the difference between the previous  
                         number of hours actually worked and the current number of hours actually  
                         worked.  
                         INT: Do not convert full hours!  
                         ✎ \_\_\_\_\_ hours <F12Std>   ✎ \_\_\_\_\_ minutes <F12Min>      → if F12xx+az>70  
                         continue with F13xx  
  
                         <98> Not known <99> Not specified      → continue with F14

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**F13xx**      **And how many hours do you normally work on average per week in this activity – including regular overtime worked, extra work, on-call duty, etc.?**  
if F12xx +      INT: Do not convert full hours!  
display from F12      > 70  
or  
if F12 = <8>      <98> Not known <99> Not specified  
                         ✎ \_\_\_\_\_ hours <F13Std>   ✎ \_\_\_\_\_ minutes <F13Min>

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**F14**      **Are you familiar with the wages and working conditions in your occupation or in the industry in which you currently work?**  
INT: This refers to companies that offer jobs comparable to the current scope of tasks  
  
<1> Yes, at a regional level (within a radius of approximately 20 km/ federal state)  
<2> Yes, throughout Germany  
<3> Yes, throughout Europe/worldwide  
<4> No  
  
<8> Not known / not specified

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**F15xx** I am now going to read out several work demands. For each of them, please tell me how often it occurs in your work: daily, at least once a week, at least once a month, more seldom than once a month or never. In your work, how often...

- <1> Daily
- <2> At least once a week
- <3> At least once a month
- <4> More seldom than once a month
- <5> Never

<9> Not specified

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**F15\_1** do you have to perform short, repetitive activities

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**F15\_2** is one working day exactly the same as another

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**F15\_3** do you have the feeling that your activity is interesting

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**F15\_4** can you set the pace yourself

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**F15\_5** is the quality of your work checked by someone else

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**F15\_6** do you have to check the quality of work performed by others

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**F15\_7** do you have to make strategic decisions

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**F15\_8** do you have the opportunity to search for new activities

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**F16xx** I am now going to read out several situations. We are interested in knowing how often these situations occur in your work. In your work, how often...

- <1> Daily
- <2> At least once a week
- <3> At least once a month
- <4> More seldom than once a month
- <5> Never

<9> Not specified

Displays:

F1601-F1612 randomised, F1613-F1618 and F1619-F1622 in a block

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**F16\_01** do you have to use physical strength or make a great physical effort?

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**F16\_02** do you rely on dexterity and manual skill?

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**F16\_03** do you rely on your reactive capacity or power of observation or tailor your actions to the situation?

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**F16\_04** do you interact with people who are not your colleagues, e.g. customers, clients, patients, schoolchildren or the public?

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**F16\_05** do you provide other people with information?


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**F16\_06** do you advise other people, e.g. in regard to financial or legal issues?

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**F16\_07** do you conduct talks with applicants or candidates?

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<b>F16_08</b>	<b>do you provide others with assistance or help them with their personal problems?</b>
<b>F16_09</b>	<b>do you measure or count something?</b>
<b>F16_10</b>	<b>do you work with cash?</b>
<b>F16_11</b>	<b>do you solve difficult problems?</b>
<b>F16_12</b>	<b>must you analyse something and recognise connections?</b>
<b>F16_13</b>	<b>do you read related texts each of which is at least one page or longer?</b>
<b>F16_14</b>	<b>do you read related texts of at least five pages or longer?</b>
<b>F16_15</b>	<b>do you read texts of 25 pages or longer?</b>
<b>F16_16</b>	<b>do you write related texts each of which is at least one page or longer?</b>
<b>F16_17</b>	<b>do you write related text of at least five pages long?</b>
<b>F16_18</b>	<b>do you write texts of 25 pages or longer?</b>
<b>F16_19</b>	<b>do you perform simple calculations, i.e. adding, subtracting, multiplying or dividing things?</b>
<b>F16_20</b>	<b>do you use fractions or percentage calculation?</b>
<b>F16_21</b>	<b>do calculate surface areas, the radius of circles or volumes?</b>
<b>F16_22</b>	<b>do you use higher mathematics such a integral calculus, inference statistics or regression analyses?</b>
<b>F16a</b> if F1= <1>, <2> or <4>	<p><b>In the last survey in [&lt;int_mon&gt;/&lt;int_jahr&gt;], you stated that you work in the [&lt;F531&gt;] industry sector. Has that changed?</b></p> <p>&lt;1&gt; Yes  _____ &lt;F16a_offen&gt;</p> <p>&lt;2&gt; No</p> <p>&lt;9&gt; Not specified</p>
<b>F17</b>	<p><b>We have now reached the end of the telephone interview. As already briefly mentioned at the start of the interview, this supplementary survey consists of the telephone interview just conducted and a brief written survey regarding your working activities on one working day. It will take approximately five minutes. For the purpose of scientific evaluation, it is very important that you participate in both sections of the survey. We can send you the written section per post or via e-mail. It is just one short page that you can send back to us free of charge. The information you provide naturally remains anonymous and participation is voluntary.</b></p> <p>Further information:</p> <ul style="list-style-type: none"> <li>- Researchers currently have very little representative information regarding how much time employed persons in Germany spend carrying out certain work activities during their working hours.</li> <li>- With the help of the online survey, we want to learn what you do on a working day, i.e. how much time you spend on individual activities during this working day.</li> <li>- The data are saved only for the purpose of the written survey and will not be passed on to third parties for any reason. The data will be deleted after the survey is completed on 20 December 2012.</li> <li>- Information on data privacy/initial results is available at:</li> </ul>

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- The written survey takes a maximum of 5 minutes

<1> Willing to take part

<2> Respondent hesitant

<4> Not interest, does not want to take part

➔ record address

➔<sup>3</sup>

➔ Good-bye

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<sup>3</sup> This is followed by standardised texts designed to encourage the respondents to participate in the survey.